FUTURE ELECTRONICS
A WT Microelectronics Company

WT MICROELECTRONICS

Environmental Policy

Our Vision

At WT MICROELECTRONICS Group, we are committed to environmental stewardship, minimizing our environmental impact, and contributing positively to the sustainability of our planet. We recognize that responsible environmental management is integral to our long-term success, fostering stakeholder trust, and ensuring compliance with applicable international standards.

To effectively implement environmental protection, fulfill social responsibility, and achieve the goals of sound corporate governance, WT MICROELECTRONICS Group has established the "Sustainable Development Committee" under its Board of Directors. This committee oversees the integration of environmental policies, and the Chief Sustainability Officer has been authorized to manage and promote sustainability policies and related projects during the company's operations. This ensures that all employees within the group understand and follow the relevant procedures and collaborate to implement various measures, working together towards a sustainable future.

This environmental policy covers all subsidiaries of the WT Group, operational facilities, products and services, distribution and logistics, waste management, suppliers and contractors, as well as other business partners of WT MICROELECTRONICS.

Our Commitments and Implementation Approach

1. Commitment and Leadership

- Protecting the environment and preventing pollution across all operations
- Embedding environmental responsibility into our strategic and operational planning
- Demonstrating leadership involvement and accountability at all levels of the organization
- Upholding transparency with our stakeholders and the public regarding our environmental efforts
- Environmental policies will be approved by senior management, with regular meetings held to report on sustainability-related plans, goals, and the progress of implementation to the Board of Directors. The Board will supervise the implementation of environmental policies and

the performance of environmental improvements

2. **Environmental Management System (EMS)**

- Identify, manage, and monitor environmental risks and opportunities
- Measure and continuously improve our environmental performance
- Ensure compliance with all applicable environmental laws, regulations, and other obligations
- Conduct regular internal and external audits to ensure EMS effectiveness

3. **Regulatory Compliance and Risk Management**

- Monitor evolving legal and regulatory requirements.
- Integrate compliance into our daily operations and business planning
- Manage and mitigate environmental risks that could impact our operations or stakeholders
- Avoid investments in industries with high environmental risks and impacts, such as fossil fuels
- Ensure alignment with domestic and international environmental and occupational safety standards through regular review of environmental goals

4. **Resource Efficiency and Waste Management**

- Efficient use of energy, water, and natural resources
- Waste reduction, reuse, and recycling throughout our operations
- Minimization of emissions to air, water, and land
- Strengthen climate adaptation and mitigation efforts, supporting the transition to net-zero emissions
- Establish performance indicators and adopt systematic, internationally aligned methods to track and improve environmental performance

5. **Employee Engagement and Awareness**

- Provide training and resources to all employees and stakeholders to increase the awareness of environmental impacts and occupational safety
- Encourage participation in environmental initiatives
- Empower employees to contribute ideas and take ownership of environmental performance

6. **Stakeholder and Supplier Engagement**

- Maintain open communication with customers, partners, and the public regarding environmental goals

- Commitment to ongoing consultations with all stakeholders
- Establish clear communication and response mechanisms across various business units to understand stakeholder concerns and expectations regarding environmental issues

7. **Communication and Review**

- Communicate this policy across the organization and make it available to stakeholders
- Review periodically to ensure relevance, effectiveness, and alignment with evolving business needs

8. **Continuous Improvement**

- Set and review measurable environmental objectives and targets to reduce environmental impacts
- Use performance data to drive continual improvement
- Encourage innovation and proactive initiatives that enhance environmental outcomes
- Continuously reviewing the potential environmental risks that WT may face in our operations, identifying the priority of risks, proposing countermeasures, and regularly reviewing the effectiveness of those measures

Signed

Chairman of the Board

WT Microelectronics Co., Ltd